



# Swipoints Rewards System

Give out Swipoints as rewards or gifts to your employees. Your staff can then redeem these 100% tax free credit to pay for a wide range of cash vouchers and products on the Swibeco platform. How they use their credit is up to them.

## Advantages for you and your employees



### Flexible Benefits

The rewards system offers a full flexibility of use: each employee gets to decide exactly how they use their credit. That's what makes Swibeco benefits flexible!



### More Purchasing Power

By offering tax-free Swipoints, you increase the employee's financial well-being with fully automated distribution on birthdays, job anniversaries or Christmas.

## 100% Tax Free Rewards

Swipoints are considered as gifts by the Swiss Federal Social Insurance Office and the Federal Tax Administration. As long as you give out Swipoints for recurring and non-recurring events where you can reasonably expect to receive a gift and the value does not exceed CHF 500.-, you don't even need to declare them on the salary statement.

Calculate your savings potential: [www.swibeco.ch/swipoints\\_en](http://www.swibeco.ch/swipoints_en)

Read the applicable legal framework: [www.swibeco.ch/en/swipoints-applicable-legal-framework](http://www.swibeco.ch/en/swipoints-applicable-legal-framework)

