

Everyone loves discounts

The Swibeco benefits platform gives your employees access to permanent discounts that are specially negotiated with a large number of brands in Switzerland. These savings are valid at all times and can be combined with other promotions. Your employees can save up to thousands of francs per year!

Permanent discounts up to 35%:
some examples of brands



Benefits for all!

With Swibeco, you become a more attractive employer. Your employees enjoy a discount platform, gifts and tax-free services as benefits. This way, you can attract the best talents and retain them on the long term.

Advantages for your employees

- + More purchasing power through discounts and tax benefits
- + Permanent discounts at over 150 leading brands
- + Savings valid in-store and online
- + Simple and user-friendly benefits platform
- + Flexible, individualised use of Swipoints credits
- + Varied meals at more than 35,000 food outlets

Advantages for your company

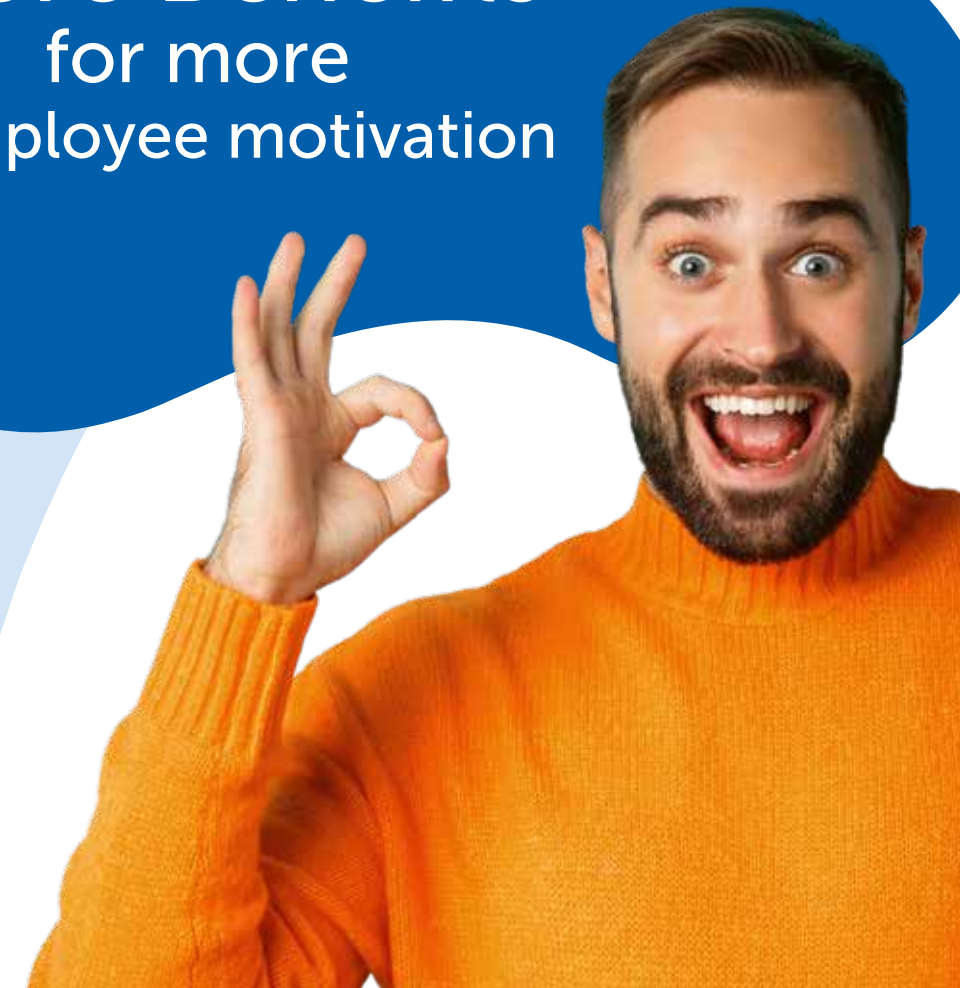
- + Better employee satisfaction and retention
- + Centralised and digital management of benefits for employees
- + Portal in your corporate colours
- + Integrated system for employee rewards
- + Access to the largest Swiss meal network
- + Secure Cloud solution, no installation required

No costs
for companies
with an AXA
OPA or DSB
contract.



Scan and
book a demo

More Benefits
for more
employee motivation





Benefits platform

With Swibeco, you and your employees enjoy permanent discounts at more than 150 brands in Switzerland. This way, you show your appreciation to your team and make yourself a more attractive employer.

Discounts for all tastes
Offer a wide selection of savings for multimedia, food, sports, gas, travel, telecommunications and more.

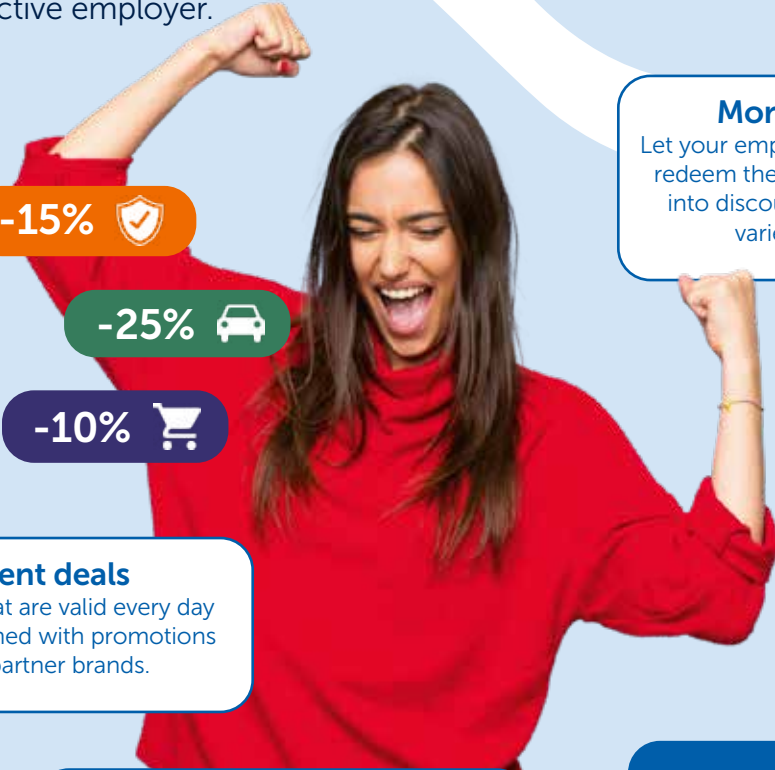
-15%

-25%

-10%

Permanent deals
Offer discounts that are valid every day and can be combined with promotions from many partner brands.

All on the same platform
Centralise all of your offers on one digital platform, including the discounts that you have already negotiated.



Gifts and rewards

Distribute Swipoints as gifts or one-off rewards. With this 100% tax-free solution, your employees can use their credit to access a wide selection of benefits, depending on their wants and needs.

More flexibility
Let your employees decide how to redeem their credit, for example into discounted vouchers at a variety of brands.

More purchasing power
Reward your employees with a free solution fully exempt from taxes and social security contributions.

100% tax-free
Swipoints are considered gifts by the Swiss Federal Social Insurance Office and Federal Contributions Administration. They can be given as gifts for recurring or non-recurring events for which gifts may be expected, and as long as the value does not exceed CHF 500.- per gift, you do not need to declare them on the salary certificate*.



*OASI tax law in force regarding gifts applies.



Lunch Card

Accepted by all restaurants, takeaways, bakeries, cafés and gourmet shops in Switzerland, the Swibeco Lunch Card is a simple and easy way to contribute to your employees' meal costs.

The widest network
More than 35,000 food outlets throughout Switzerland accept the Swibeco Lunch Card for food-related expenses.

More purchasing power
Contribute to meal expenses tax-free and provide your employees with a real increase in purchasing power.

100% tax-free
Invest in your employees' well-being and give them the benefit of a varied lunch break. The Swibeco Lunch Card is exempt from social security contributions and taxes up to CHF 180.- per month. Employees can double their meal budget compared to the same amount paid as salary.

