



Swibeco: Benefits platform for employees of SMEs

Fringe Benefits as for Large Corporations

The digital platform Swibeco offers discounts, rewards and tax-free fringe benefits for employees from a single source.

Modular Offering



Permanent Discount Offers

Stackable discounts from over 150 popular partner brands: Coop, Zalando, Manor, IKEA, Interdiscount, Booking.com, Decathlon, etc.



Swipoints Rewards System

Employers offer their employees tax-free credits that they can then redeem on the benefits platform as they wish.



Additional Lunch Card module

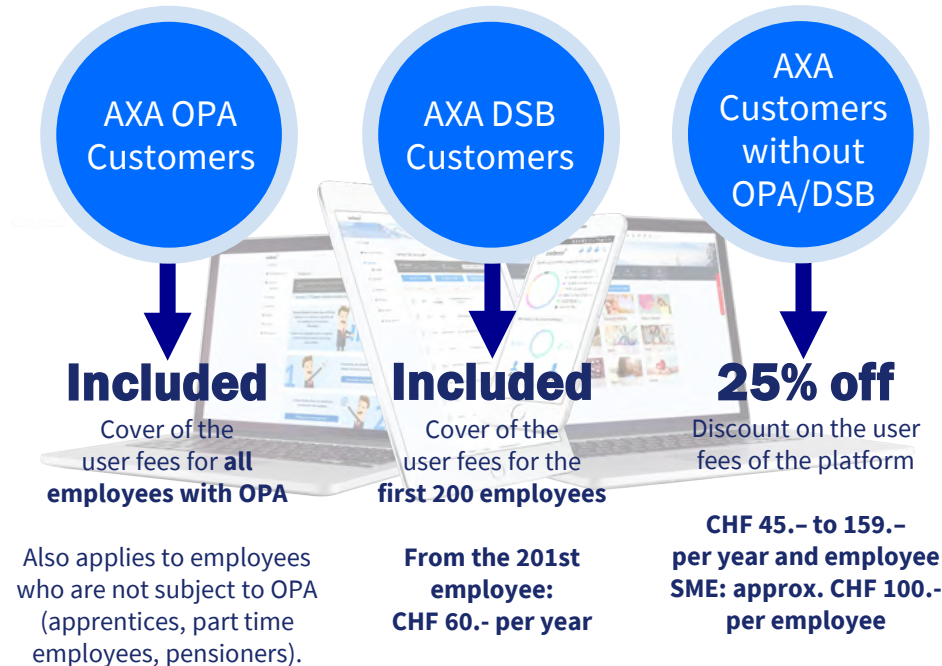
Practical payment method for employee meals, valid at over 35,000 Swiss food outlets: restaurants, take-aways, bakeries, canteens, etc



Tax-free benefits

Increased employee purchasing power thanks to cantonal tax regulations: no social security contributions/taxes.

Pricing for AXA customers



Swibeco is a Strategic Instrument for SMEs

Because flexible benefits not only lead to happier and more motivated employees, but also help to strengthen the employer brand and increase salary value.

8 reasons to choose Swibeco

- 1 One-stop shop for flexible benefits** *Centralisation of all fringe benefits, discounts, gifts and rewards.*
- 2 Happy and committed employees** *Motivated employees are more committed and become company ambassadors.*
- 3 Increased value of salary** *More purchasing power for employees thanks to special offers and fringe benefits.*
- 4 Strong employer brand** *Increased attractiveness of the company with additional benefits from Swibeco.*
- 5 Digitisation of HR management** *Less red tape, more HR innovation for efficient benefits management.*
- 6 No installation required** *Customisable cloud solution, incl. integration into existing HR systems.*
- 7 Data protection and security** *All data are stored on secure servers in Switzerland.*
- 8 Easy integration via myAXA** *Easy access and faster integration of company and employee data.*

And... satisfied customers: nearly 6000 companies in Switzerland already rely on Swibeco's solutions and benefits.